



Workplace Violence

The CompWest Difference

CompWest customers are assigned a dedicated loss control consultant to identify and address loss trends while serving as a safety resource.

Homicides are the second-leading cause of all job-related deaths. According to the U.S. Bureau of Labor Statistics workplace violence also has a significant economic impact on employers. This is in addition to the obvious related emotional impact and suffering. It caused over 1.7 million lost workdays per year, plus the associated civil and workers' compensation liability.

Below are protective measures that should be utilized to combat workplace violence:

Prepare

- Place phone numbers for security and the police along with 911 by each phone.
- Be familiar with any alarm system operation.
- Agree upon a "danger signal" and have a plan of action in place.

Report any suspicious person immediately.

If you're being threatened

- Remain calm and try to be as cooperative as you can.

CompWestInsurance.com
1-888-CompWest

**CompWest**

CompWest Insurance Company is a member of AF Group.

- Utilize your agreed upon “danger signal”.
- If there is no weapon involved, scream for attention as you run away from the area.

If another person is being threatened

- Go to a safe area and obtain help from security and police immediately.

Be alert and identify potential danger

Any employee doing the following should be taken seriously and you should notify your supervisor right away:

- Threatening or talking about getting even with someone
- Getting angry at the drop of a hat
- Talking about weapons and about using them

When leaving your work environment

- Notify your family of the time you are to leave your workplace.
- Get security to escort you to your car if you are working late.
- Avoid isolated areas or stairways seldom used by others.
- Park in an area that is well-lit and have your keys out.
- Leave in groups whenever possible.
- Avoid getting into elevators with suspicious persons.

If you are threatened or attacked in an elevator you should hit all floor buttons and scream for attention.

If you have questions or need assistance, contact your CompWest loss control consultant. For more helpful safety tips and information, visit CompWestInsurance.com.

The advice presented in this document is intended as general information for employers. See CompWestInsurance.com for the complete disclaimer/legal notice.

